



#SeeMySkills

Breaking the cycle of unemployment for blind and partially sighted people.

Blind and partially sighted people do the vast majority of the jobs that sighted people do. They might do them a little differently – using specialist technology or admin support – but they do them successfully. However, if you're a blind adult of working age in the UK, there is only a 1 in 4 chance that you're in employment.

The Vision Foundation is calling for a united response to address unemployment in the visually impaired community; to see skills not barriers.

Through small changes in practice and attitudes, we know that together the public, private and charitable sectors can level the employment playing field for blind and partially sighted people.



94% of the public don't think a blind person could do their job.



27% of blind and partially sighted working-age people are in employment.



90% of employers say that it would be "very difficult" or "impossible" to employ a blind or partially sighted person.

Launching on World Sight Day, 14 October, #SeeMySkills is a campaign that sets out a roadmap to ensure that everyone, sighted or blind, has the chance to enjoy the independence, purpose and meaning that employment can bring. We identify the barriers, and how to knock them down.

The Vision Foundation is calling on businesses, big and small, to reduce employment barriers for blind and partially sighted people, by improving job application processes, increasing their understanding of visual impairment and providing awareness training in the workplace.

Start taking action by:

- [Booking a Spotlight on Sight Loss awareness session for colleagues and clients to drive greater inclusion and disability confidence.](#)
- [Donating to #SeeMySkills to invest in our employment programmes.](#)
- Becoming a #SeeMySkills corporate champion and share our messages from World Sight Day (social toolkits available) and beyond.

To book a session or for further information please contact:

Louise Franklin, Head of Corporate Partnerships – lfranklin@visionfoundation.org.uk